



WNS Recognized as an AON Best Employer India 2016

March 31, 2016

NEW YORK & MUMBAI, India--(BUSINESS WIRE)--Mar. 31, 2016-- WNS (Holdings) Limited (NYSE: WNS), a leading provider of global Business Process Management (BPM) services, today announced that it has been adjudged as an AON Best Employer India 2016. WNS was named among the TOP 25 winners that received the coveted recognition.

AON's Best Employer India program chooses organizations that have created great work environments.

"WNS is an intuitive workplace, where talent practices are aligned with people's career and growth aspirations. We encourage an entrepreneurial culture where values, performance, innovation and recognition reign supreme. We enable our talent to become World Worthy," said Keshav R. Muruges, Group CEO, WNS.

"This award stands testimony to our talent practices that have been built on the needs and wants of every generation of our workforce. Our work environs cherish diversity, promote inclusivity and inspire creativity," said R. Swaminathan, Chief People Officer, WNS.

"We congratulate WNS on being adjudged an Aon Best Employer. At WNS, HR partners with business teams to clearly articulate and build ownership for business goals and priorities, and also acts as a custodian to facilitate 'One Organization - One Goal - Outperform' by driving synergy across the organization. HR's ability to create programs that enable collaboration across diverse cultures and countries enables WNS to leverage strengths and truly emerge as a global organization providing innovative global solutions - helping WNS differentiate the organization to make it a winning workplace," said Tarandeep Singh, Partner, Talent & Performance Consulting, Aon Hewitt (India).

About AON Best Employer Program

The Aon Best Employers program is a global study and was first conducted in 2001. In Asia, it is run in 12 markets: China, Hong Kong, India, Indonesia, Japan, Korea, Malaysia, Singapore, Taiwan, Thailand, Australia and New Zealand. Participation in the program helps define what makes a winning workplace.

The Aon Best Employers India 2016 Study, in partnership with BW Businessworld and Bloomberg TV India, covered 113 companies across 12 industries, cumulatively employing approximately 950,000 employees.

A rigorous analysis is run to measure the alignment between "Intent-Design-Experience," assessed through CEO survey and interview, People practices survey and Employee opinion survey for all participating organizations. A shortlisted set is taken through an intense on-site audit to validate the details provided. Client names are masked during this process, and revealed to the jury only post final selection. An external panel of unbiased jury comprising corporate and academic community evaluated the participants and arrived at the final list of India's 25 Best Employers of 2016.

About WNS

WNS (Holdings) Limited (NYSE: WNS), is a leading global business process management company. WNS offers business value to 200+ global clients by combining operational excellence with deep domain expertise in key industry verticals including Travel, Insurance, Banking and Financial Services, Manufacturing, Retail and Consumer Packaged Goods, Shipping and Logistics, Healthcare and Utilities. WNS delivers an entire spectrum of business process management services such as finance and accounting, customer care, technology solutions, research and analytics and industry specific back office and front office processes. As of December 31, 2015, WNS had 31,340 professionals across 39 delivery centers worldwide including China, Costa Rica, India, Philippines, Poland, Romania, South Africa, Sri Lanka, United Kingdom and the United States. For more information, visit www.wns.com.

Safe Harbor Provision

This document includes information which may constitute forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the accuracy of which are necessarily subject to risks, uncertainties, and assumptions as to future events. Factors that could cause actual results to differ materially from those expressed or implied are discussed in our most recent Form 20-F and other filings with the Securities and Exchange Commission. WNS undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

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WNS (Holdings) Limited

Investors:

David Mackey, +1-201-942-6261

Corporate SVP - Finance & Head of Investor Relations

david.mackey@wns.com

or

Media:

Archana Raghuram, +91 (22) 4095 2397

Head – Corporate Communications

archana.raghuram@wns.com; pr@wns.com