



WNS Leaders Complete Harvard Business Publishing's Leadership Development Program

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MUMBAI, INDIA, Aug 18, 2009 (MARKETWIRE via COMTEX) – WNS (Holdings) Limited (NYSE: WNS), a leading provider of global business process outsourcing (BPO) services, and Harvard Business Publishing, the highly regarded publisher of premier management content for academics, students, and professionals, today announced that over 65 WNS senior managers completed a 12-month leadership development program. This is one of the first such training collaborations in the business process outsourcing industry.

The leadership development programs titled "The Leadership Series" and "The Management Series" have been jointly developed by WNS and Harvard Business Publishing and delivered by Harvard Business Publishing's Corporate Learning Division. They are based upon Harvard Business Publishing's 'Leadership Direct' platform, a comprehensive virtual learning program on leadership development topics, and 'Harvard ManageMentor(R)' a performance support program to foster management skills. The program includes interactive exercises designed to encourage active participation, practice and assessment of new skills using classroom and online tools.

The convocation ceremony was held today in Mumbai and Eric Mankin, Senior Director, Professional Services, Harvard Business Publishing, presented "The Leadership Series" and "The Management Series" program completion certificates.

Karthik Sarma, Chief People Officer, WNS Global Services, said, "Learning and development is integral to WNS's value proposition to employees. The WNS - Harvard Business Publishing program creates a larger pool of strong leaders to fuel our global growth strategy. The program equips WNS senior managers with unique perspectives and the tools necessary to succeed in today's global business environment."

Commenting on investment in high-level executive education programs by Indian companies in their quest to build leadership capabilities, Vinay Hebbar, Managing Director, Harvard Business Publishing, India, said, "WNS is at the forefront of delivering high quality training to meet learning needs. We are very pleased to be collaborating with one of India's leading BPO companies. We look forward to deepening our relationship with WNS and further enhancing the leadership skills of their talent through the delivery of our state-of-the-art management theories and practices."

About WNS

WNS is a leading global business process outsourcing company. Deep industry and business process knowledge, a partnership approach, comprehensive service offering and a proven track record enables WNS to deliver business value to some of the leading companies in the world. WNS is passionate about building a market-leading company valued by our clients, employees, business partners, investors and communities. For more information, visit www.wns.com.

About Harvard Business Publishing

Harvard Business Publishing partners with its corporate clients to understand their learning objectives and works with them to develop and implement a customized portfolio of content and services uniquely suited to their talent development strategies. In its client engagements, Harvard Business Publishing delivers thought leadership applied to real-world problems for measurable results. Its offerings are distinguished by a deep, rich well of business content from which to develop learning solutions, expertise in facilitating participant-centered learning, and access to experts on management practice worldwide. Harvard Business Publishing stands out in the marketplace because of the unique transformational learning experience it delivers for business leaders at all levels, from a company's most senior executive to its high-potential performers. For more information, visit Harvard Business Publishing at www.harvardbusiness.org/corporate.

Safe Harbor Statement under the provisions of the United States Private Securities Litigation Reform Act of 1995

This news release contains forward-looking statements, as defined in the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those that may be projected by these forward looking statements. These risks and uncertainties include but are not limited to technological innovation; telecommunications or technology disruptions; future regulatory actions and conditions in our operating areas; our dependence on a limited number of clients in a limited number of industries; our ability to attract and retain clients; our ability to expand our business or effectively manage growth; our ability to hire and retain enough sufficiently trained employees to support our operations; negative public reaction in the US or the UK to offshore outsourcing; regulatory, legislative and judicial developments; increasing competition in the business process outsourcing industry; political or economic instability in India, Sri Lanka and Jersey; worldwide economic and business conditions, including a slowdown in the U.S. and Indian economies and in the sectors in which our clients are based and a slowdown in the BPO and IT sectors world-wide; our ability to successfully consummate strategic acquisitions, as well as other risks detailed in our reports filed with the U.S. Securities and Exchange Commission. These filings are available at www.sec.gov. We may, from time to time, make additional written and oral forward-looking statements, including statements contained in our filings with the Securities and Exchange Commission and our reports to shareholders. You are cautioned not to place undue reliance on these forward-looking statements, which reflect management's current analysis of future events. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

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