

# WNS Announces Second Quarter Fiscal 2010 Earnings; Well Positioned to Beat Top End of Guidance for Fiscal 2010

### November 4, 2009

## Quarterly Revenue Increases 2.2%; Revenue Less Repair Payments Declines 8.1% Over the Corresponding Quarter in the Prior Fiscal Year

NEW YORK, NY and MUMBAI, INDIA, Nov 04, 2009 (MARKETWIRE via COMTEX) -- WNS (Holdings) Limited (WNS) (NYSE: WNS), a leading provider of global business process outsourcing (BPO) services, today announced results for the fiscal second quarter 2010 ended September 30, 2009, and noted that it is well positioned to beat the top end of its guidance on revenue less repair payments and adjusted net income (or net income attributable to WNS shareholders excluding amortization of intangible assets, share-based compensation, related fringe benefit tax and loss attributable to non-controlling interest) for fiscal 2010.

Revenue for the fiscal second quarter 2010 of \$153.0 million represented an increase of 2.2% over the corresponding quarter in the prior fiscal year, while revenue less repair payments at \$100.2 million declined by 8.1% over the corresponding period in the prior fiscal year. The revenue less repair payments decline was largely the result of the weakening of the British Pound compared with the US Dollar and the second year pricing terms of the Aviva Global Services (AGS) contract.

"We had a healthy quarter from a revenue and profitability standpoint and we are on track to beat the top end of our original fiscal 2010 guidance on both metrics," said Neeraj Bhargava, Group Chief Executive Officer. "We see the market improving and growing acknowledgment of our global BPO capabilities."

Net income attributable to WNS shareholders for the fiscal second quarter 2010 was \$1.4 million compared to \$0.2 million during the corresponding quarter in the prior fiscal year. The net income attributable to WNS shareholders in the current quarter increased due to the cost synergies generated out of the acquisitions made in the previous fiscal year and lower taxes compared to the corresponding quarter in the last fiscal year.

Adjusted net income was \$13.7 million, an increase of 15.6% over the corresponding quarter in the prior year. The primary drivers of this increase were tighter cost management, improved scale benefits and increased profits from WNS' acquisitions. This increase was partially offset by higher foreign exchange losses.

WNS recorded a basic income per ADS of \$0.03 for fiscal second quarter 2010. Adjusted basic income per ADS (or net income per ADS attributable to WNS shareholders excluding amortization of intangible assets, share-based compensation, related fringe benefit tax and loss attributable to non-controlling interest) was \$0.32 for the quarter, an increase of 14.4% from the corresponding quarter last year.

"This was one of our strongest quarters in the recent past in terms of new bookings and improvement in our sales pipeline," said Anup Gupta, Group Chief Operating Officer. "We are winning multi-country deals and our global footprint is now an integral part of our value proposition. Our operations remain very strong with four straight quarters of operating margins above 19 percent."

Financial Highlights: Fiscal Second Quarter Ended September 30, 2009

- -- Quarterly revenue of \$153.0 million, up 2.2% from the corresponding guarter last year.
- -- Quarterly revenue less repair payments of \$100.2 million, down 8.1% from the corresponding guarter last year.
- -- Quarterly net income attributable to WNS shareholders of \$1.4 million compared to \$0.2 million from the corresponding quarter last year.
- -- Quarterly adjusted net income (or net income attributable to WNS shareholders excluding amortization of intangible assets, share-based compensation, related fringe benefit tax and loss attributable to non-controlling interest) of \$13.7 million, up 15.6% from the corresponding guarter last year.
- -- Quarterly basic income per ADS of \$0.03, compared with \$0.01 for the corresponding quarter last year.
- -- Quarterly adjusted basic income per ADS (or net income attributable to WNS shareholders per share excluding amortization of intangible assets, share-based compensation, related fringe benefit tax and loss attributable to non-controlling interest) of \$0.32, up from \$0.28 for the corresponding quarter last year, up 14.4% from the corresponding quarter last year.

Reconciliations of non-GAAP financial measures to GAAP operating results are included at the end of this release.

#### WNS noted that it is well positioned to beat the top end of the guidance ranges for the fiscal year ending March 31, 2010:

- -- Revenues less repair payments of \$390 million.
- -- Adjusted net income (or net income attributable to WNS shareholders excluding amortization of intangible assets, share-based compensation, related fringe benefit tax and loss attributable to non-controlling interest) of \$52 million.

"While we are well positioned to beat the top end of our guidance range, we continue to see volatility in the exchange rates and volume pressure in our travel and insurance-related businesses," said Alok Misra, Group Chief Financial Officer. "As we anticipated, our adjusted net income and cash flow have both continued to improve compared with the first quarter of this fiscal. Our cash generation was particularly strong this quarter at over \$24 million in operating cash and almost \$22 million of free cash, providing additional strength to our balance sheet."

"Our DSOs have also improved further and are now running at 39 days. This is a testament to our ability to manage costs, improve operations and maintain strong relationships with our clients," concluded Misra.

#### **Conference Call**

WNS will host a conference call on November 4, 2009 at 8 am (ET) to discuss the company's quarterly results. To participate in the call, please use the following details: +1-866-713-8307; international dial-in +1-617-597-5307; participant passcode 87323509. A replay will be available for one week following the call at +1-888-286-8010; international dial-in +1-617-801-6888; passcode 91110852, as well as on the WNS website, www.wns.com, beginning two hours after the end of the call.

## About WNS

WNS (Holdings) Limited. (NYSE: WNS) is a leading global business process outsourcing company. Deep industry and business process knowledge, a partnership approach, comprehensive service offering and a proven track record enables WNS to deliver business value to some of the leading companies in the world. WNS is passionate about building a market-leading company valued by our clients, employees, business partners, investors and communities. For more information, visit www.wns.com.

## About Non-GAAP Financial Measures

For financial statement reporting purposes, the company has two reportable segments: WNS Global BPO and WNS Auto Claims BPO. In the auto claims segment, which includes WNS Assistance and Chang Limited, WNS provides claims-handling and accident-management services, in which it arranges for automobile repairs through a network of third-party repair centers. In its accident-management services, WNS acts as the principal in dealings with the third-party repair centers and clients.

In order to provide accident-management services, the Company arranges for the repair through a network of repair centers. Repair costs are invoiced to customers. Amounts invoiced to customers for repair costs paid to the automobile repair centers are recognized as revenue. The Company uses revenue less repair payments for "fault" repairs as a primary measure to allocate resources and measure segment performance. Revenue less repair payments is a non-GAAP measure which is calculated as revenue less payments to repair centers. For "non fault repairs," revenue including repair payments is used as a primary measure. As the Company provides a consolidated suite of accident management services including credit hire and credit repair for its "Non fault" repairs business, the Company believes that measurement of that line of business has to be on a basis that includes repair payments in revenue.

The Company believes that the presentation of this non-GAAP measure in the segmental information provides useful information for investors regarding the segment's financial performance. The presentation of this non-GAAP information is not meant to be considered in isolation or as a substitute for the Company's financial results prepared in accordance with US GAAP.

Safe Harbor Statement under the provisions of the United States Private Securities Litigation Reform Act of 1995

These forward-looking statements are based on our current expectations, assumptions, estimates and projections about our Company and our industry. The forward-looking statements are subject to various risks and uncertainties. Generally, these forward-looking statements can be identified by the use of forward-looking terminology such as "anticipate," "believe," "estimate," "expect," "intend," "will," "project," "seek," "should" and similar expressions. Those statements include, among other things, the discussions of our business strategy and expectations concerning our market position, future operations, margins, profitability, liquidity and capital resources. We caution you that reliance on any forward-looking statement involves risks and uncertainties, and that although we believe that the assumptions on which our forward-looking statements are based are reasonable, any of those assumptions could prove to be inaccurate, and, as a result, the forward-looking statements based on those assumptions could be materially incorrect. These factors include but are not limited to worldwide economic and business conditions; political or economic instability in the jurisdictions where we have operations; regulatory, legislative and judicial developments; our ability to attract and retain clients technological innovation; telecommunications or technology disruptions; future regulatory actions and conditions in our operating areas; our dependence on a limited number of clients in a limited number of industries; our ability to expand our business or effectively manage growth; our ability to hire and retain enough sufficiently trained employees to support our operations; negative public reaction in the US or the UK to offshore outsourcing; increasing competition in the BPO industry; our ability to successfully grow our revenue, expand our service offerings and market share and achieve accretive benefits from our acquisition of Aviva Global Services Singapore Pte. Ltd. (which we have renamed as WNS Customer Solutions (Singapore) Private Limited following our acquisition), or Aviva Global, and our master services agreement with Aviva Global Services (Management Services) Private Limited; and our ability to successfully consummate strategic acquisitions. These and other factors are more fully discussed in our annual report on Form 20-F for the fiscal year ended March 31, 2009 filed with the U.S. Securities and Exchange Commission which is available at www.sec.gov. In light of these and other uncertainties, you should not conclude that we will necessarily achieve any plans, objectives or projected financial results referred to in any of the forward-looking statements. Except as required by law, we do not undertake to release revisions of any of these forwardlooking statements to reflect future events or circumstances.

References to "\$" and "USD" refer to the United States dollars, the legal currency of the United States; references to "GBP" refer to the British Pound, the legal currency of Britain; and references to "INR" refer to Indian Rupees, the legal currency of India.

CONDENSE	WNS (HOLDI D CONSOLIDAT (UNAUDI	NGS ED	STATEMENTS (			lsca	al Q2 2010	
(Amounts in t	Three months ended September 30,			-	-			
	2009			2009			2008	
Revenue				-				
Third parties Related parties	\$ 151,532 1,515	\$	148,925 872		287,425 2,317		270,961 1,780	
	153,047		149,797		289,742		272,741	
Cost of revenue (a)	116,139		114,912		215,648		213,399	
Gross profit Operating expenses: Selling, general and administrative			34,885		74,094		59,342	
expenses (a) Amortization of	22,098		21,304		42,864		39,500	
intangible assets	8,081		8,012		16,281		9,481	
Operating income	6,729		5,569		14,949		10,361	
Other expense, net	2,058		275		4,882		1,788	
Interest expense	3,445		3,220		7,561		3,367	
Income before income taxes	1,226		2,074	-	2,506		5,206	
Provision for income taxes	227		1,847		554		1,639	
Consolidated net income Less: Net loss attributable to non	e 999		227	_	1,952		3,567	
controlling interest	(356)				(470)			
Net income attributabl to WNS (Holdings)	e			-				
Limited shareholders	\$ 1,355		227		2,422		3,567	
Earnings per share of ordinary share								
Basic	\$ 0.03		0.01			\$	0.08	
Diluted Basic weighted average ordinary shares	\$ 0.03	\$	0.01	\$	0.06	\$	0.08	
outstanding Diluted weighted	42,941,588		42,513,108		42,838,295		42,459,307	
average ordinary shares outstanding Note:	44,637,150		43,186,424		43,995,329		43,343,907	
<pre>(a) Includes the following share-based compensation amounts:</pre>								
Cost of revenue Selling, general and administrative	\$ 1,176	\$	990	\$	2,052	\$	1,788	
expenses	\$ 3,153	\$	2,470 WNS (Holding		-	-	4,737 al Q2 2010	

Amount in thousands Three months ended Six months ended \_\_\_\_\_ September 30, September 30, September 30, September 30, 2009 2008 2009 2008 \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_ Revenue less repair payments (Non-GAAP) \$ 100,206 \$ 109,004 \$ 198,692 \$ 191,224 Add: Payments to 52,841 40,793 91,050 81,517 repair centers 
 Revenue (GAAP)
 \$ 153,047
 \$ 149,797
 \$ 289,742
 \$ 272,741
Reconciliation of cost of revenue (non-GAAP to GAAP) Amount in thousands Three months ended Six months ended \_\_\_\_\_ September 30, September 30, September 30, September 30, 2009 2008 2009 2008 \_\_\_\_\_ \_\_\_\_ Cost of revenue (excluding share-based compensation expense) (Non-GAAP) \$ 62,122 \$ 73,129 \$ 122,546 \$ 130,094 Add: Payments to 52,841 repair centers 40,793 91,050 81,517 Add: Share-based 1,176 990 2,052 compensation expense 1,788 Cost of revenue (GAAP) \$ 116,139 \$ 114,912 \$ 215,648 \$ 213,399 Reconciliation of selling, general and administrative expense (non-GAAP to GAAP) Amount in thousands Three months ended Six months ended \_\_\_\_\_ September 30, September 30, September 30, September 30, 2009 2008 2009 2008 \_\_\_\_\_ \_\_\_\_ Selling, general and administrative expenses (excluding share-based compensation expense and related FBT(1)) (Non-GAAP) \$ 18,643 \$ 18,671 \$ 36,832 \$ Add: Share-based 34,233 compensation expense 3,153 2,471 5,573 4,736 302 Add: Related FBT(1) 162 459 531 Selling, general and administrative expenses \$ 22,098 \$ 21,304 \$ 42,864 \$ (GAAP) 39,500 1. FBT means the fringe benefit taxes on options and restricted share units granted to employees under the WNS 2002 Stock Incentive Plan and the WNS 2006 Incentive Award Plan (as applicable) payable by WNS to the Government of India. In August 2009, the Government of India passed the Finance (No. 2) Bill, 2009 which withdrew the levy of FBT. WNS (Holdings) Limited Fiscal Q2 2010 Reconciliation of operating income (non-GAAP to GAAP) Amount in thousands Three months ended Six months ended -----

Reconciliation of revenue less repair payments (non-GAAP) to revenue (GAAP)

September 30, September 30, September 30, September 30,

	2009	2008	2009	2008		
Operating income (excluding amortization of intangible assets, share-based compensation and						
related FBT(1)) (Non-GAAP)	\$ 19,443	1\$17,20	04 \$ 39,314	4 \$ 26,898		
Less: Amortization of intangible assets Less: Share-based	8,081	L 8,01	12 16,281	9,481		
compensation expense Less: Related FBT(1)	4,329 302		51 7,629 52 459			
Operating income (GAAP) Reconciliation of net			59 \$ 14,949 WNS shareholde			
GAAP)				Amount in thousands		
	Three mo	onths ended	Six mon	ths ended		
Se	eptember 30, 2009		, September 30 2009	, September 30, 2008		
Adjusted net income (excluding amortizat: of intangible assets share-based compensation expense related FBT(1) and loss attributable to noncontrolling	,					
interest) (Non-GAAP) Less: Amortization of		1\$11,8	62 \$ 26,31	7 \$ 20,104		
intangible assets Less: Share-based	8,082	L 8,01	16,281	L 9,481		
compensation expense Less: Related FBT(1) Add: Loss attributable	4,329 302 e	-				
to noncontrolling interest	356		- 470			
Net income attributab to WNS (Holdings) Limited shareholders	le					
(GAAP)	\$ 1,355	\$ 22	7 \$ 2,422	\$ 3,567		
1. FBT means the fringe benefit taxes on options and restricted share units granted to employees under the WNS 2002 Stock Incentive Plan and the WNS 2006 Incentive Award Plan (as applicable) payable by WNS to the Government of India. In August 2009, the Government of India passed the Finance (No. 2) Bill, 2009 which withdrew the levy of FBT. WNS (Holdings) Limited Fiscal Q2 2010 Reconciliation of basic income per ADS (non-GAAP to GAAP) Three months ended Six months ended						
September 30, September 30, September 30,      2009    2008    2009    2008						
Basic adjusted net income per ADS (excluding amortization of intangible assets,						

<pre>share-based compensation expense, related FBT(1) and loss attributable to noncontrolling interest) (Non-GAAP) \$ Less: Adjustments for amortization of intangible assets, share-based compensation expense, related FBT(1) and loss attributable to noncontrolling interest Basic income per ADS (GAAP) \$ Reconciliation of diluted i</pre>	0.29 0.03 \$	0.27 0.01 \$	0.55 0.06 \$	0.47 0.39 0.08
Th	ree months end	led	Six months er	
	er 30, Septemb		ember 30, Sept	
200				2008
Diluted adjusted net income per ADS (excluding amortization of intangible assets, share-based compensation expense, related FBT(1) and loss attributable to noncontrolling interest) (Non-GAAP) \$ Less: Adjustments for amortization of intangible assets, share-based compensation expense, related FBT(1) and loss attributable to noncontrolling	0.31 \$	0.27 \$	0.60 \$	0.46
interest	0.28	0.26	0.54	0.38
	er the WNS 200 (as applicab) August 2009, t	02 Stock Ind le) payable the Governme drew the lev JMITED	d restricted s centive Plan a by WNS to the ent of India p ry of FBT.	and the WNS
(Amounts in thousa	ands, except s	_		-1- 01
		_	ember 30, Maro 209 20	
		 ( Unau	 dited)	
ASSETS				
Current assets: Cash and cash equivalents Bank deposits and marketak Accounts receivable, net and \$1,935, respectively			40,211 \$ 3,378 62,520	38,931 8,925 61,257
Accounts receivable rel	ated parties		1,174	64
Funds held for clients			6,997	5,379

Employee receivables		1,481	745
Prepaid expenses		3,201	2,082
Prepaid income taxes		6,050	5,768
Deferred tax assets		1,207	1,743
Other current assets		23,412	
Total current assets		149,631	
Goodwill		89,565	81,679
		204,378	017 272
Intangible assets, net			
Property and equipment, net		52,655	
Other assets		7,948	
Deposits		6,966	6,309
Deferred tax assets		21,370	
TOTAL ASSETS	\$	532,513 \$	551,926
LIABILITIES AND EQUITY	===:		
Current liabilities:			
Accounts payable	¢	30,230 \$	30 879
	Ą	50,250 Ş 	
Accounts payable related parties			42
Current portion of long term debt		40,000	
Short term line of credit			4,331
Accrued employee cost		25,471	
Deferred revenue		4,703	5,583
Income taxes payable		3.622	3,995
Accrued expenses		34,588	31,194
Other current liabilities		20,827	22,932
Total current liabilities		159,441	
Long term debt		130,000	155,000
Deferred revenue		3,369	3,561
Other liabilities		5,563	1,967
Accrued pension liability		2,925	2,570
Deferred tax liabilities		8,985	
Derivative contracts		13,864	
TOTAL LIABILITIES		324,147	363,917
Commitments and contingencies			
WNS (Holdings) Limited shareholders' equity:			
Ordinary shares, \$0.16 (10 pence) par value,			
authorized: 50,000,000 shares; Issued and			
outstanding: 43,076,459 and 42,607,403 share	es,		
respectively		6,742	6,667
Ordinary shares subscribed: 9,001 and nil share	es,		
respectively		68	
Additional paid-in capital		192,764	184,122
Retained earnings			46,917
Accumulated other comprehensive loss		(40,086)	(49,710)
WNS (Holdings) Limited shareholders' equity		208,827	187,996
Noncontrolling interest		(461)	13
Total equity		208,366	
TOTAL LIABILITIES AND EQUITY		532,513 \$	
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WNS (HOLDINGS) LIMITED CONDENSED CONSOLIDATED STATEMENT ( (UNAUDITED)	OF C	ASH FLOWS	
(Amounts in thousands)			
		Six months en	ded
		September 3	
		2009	2008

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Cash flows from operating activities Net cash provided by operating activities Cash flows from investing activities Acquisitions, net of cash received Facility and property cost Proceeds from sale of assets, net Marketable securities and deposits sold, net	\$	 (6,365) 462	(288,788) (5,579)
Net cash provided by (used in) investing activities		84	(286,357)
Cash flows from financing activities Proceeds from exercise of stock options Excess tax benefits from share-base		1,021	
compensation		969	1,177
Repayment of long term debt		(30,000)	
Payment of debt issuance cost		(47)	
Proceeds from long term debt, net			199,482
Short term (repayments) borrowing, net		(4,814)	
Short term borrowing - related parties			6,336
Principal payments under capital leases			(169)
Net cash (used in) provided by financing			
activities		(32,928)	208,894
Effect of exchange rate changes on cash and cas	h		
equivalents			(7,462)
Net change in cash and cash equivalents Cash and cash equivalents at beginning of		1,280	(71,370)
period		38,931	102,698
Cash and cash equivalents at end of period	\$	40,211 \$	31,328
	====:		=======
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