



## **WNS Appoints Karthik Sarma as Chief People Officer**

October 2, 2008

MUMBAI, India & NEW YORK--(BUSINESS WIRE)--WNS (Holdings) Limited (NYSE: WNS - News), a leading provider of global business process outsourcing (BPO) services, today announced the appointment of Karthik N. Sarma as Chief People Officer of WNS Global Services.

"We are delighted to have Karthik join us to help WNS further the growth and development of our global business," said Anup Gupta, Group Chief Operating Officer, WNS Global Services. "Karthik's extensive experience will enhance WNS' commitment to attracting, retaining and developing high quality talent by offering a rewarding career proposition to our employees."

Karthik joins WNS from Infosys Technologies Ltd, where he managed Human Resources for its international operations in North America, Europe, the Middle East and Asia Pacific. Previously, Karthik was the global head of recruitment, managing both campus and lateral hiring programs. Prior to Infosys, he worked with Imperial Chemical Industries (ICI), Greaves Ltd and Tata Motors.

He holds a Masters Degree in Human Resources from XLRI, Jamshedpur in India and a Bachelors Degree in Industrial Engineering from Bangalore University.

### **About WNS**

WNS is a leading global business process outsourcing company. Deep industry and business process knowledge, a partnership approach, comprehensive service offering and a proven track record enables WNS to deliver business value to some of the leading companies in the world. WNS is passionate about building a market-leading company valued by our clients, employees, business partners, investors and communities. For more information, visit [www.wnsgs.com](http://www.wnsgs.com).

### **Safe Harbor Statement under the provisions of the United States Private Securities Litigation Reform Act of 1995**

This news release contains forward-looking statements, as defined in the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those that may be projected by these forward looking statements. These risks and uncertainties include but are not limited to technological innovation; telecommunications or technology disruptions; future regulatory actions and conditions in our operating areas; our dependence on a limited number of clients in a limited number of industries; our ability to attract and retain clients; our ability to expand our business or effectively manage growth; our ability to hire and retain enough sufficiently trained employees to support our operations; negative public reaction in the US or the UK to offshore outsourcing; regulatory, legislative and judicial developments; increasing competition in the business process outsourcing industry; political or economic instability in India, Sri Lanka and Jersey; worldwide economic and business conditions, including a slowdown in the U.S. and Indian economies and in the sectors in which our clients are based and a slowdown in the BPO and IT sectors world-wide; our ability to successfully consummate strategic acquisitions, as well as other risks detailed in our reports filed with the U.S. Securities and Exchange Commission. These filings are available at [www.sec.gov](http://www.sec.gov). We may, from time to time, make additional written and oral forward-looking statements, including statements contained in our filings with the Securities and Exchange Commission and our reports to shareholders. You are cautioned not to place undue reliance on these forward-looking statements, which reflect management's current analysis of future events. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

### **Contact:**

#### **Investors:**

WNS (Holdings) Limited  
Alan Katz, +1 212 599-6960 ext. 241  
VP — Investor Relations  
[ir@wnsgs.com](mailto:ir@wnsgs.com)

or

#### **Media:**

U.S.  
Gutenberg Communications  
Aquin Dennison, +1 917 664 7235  
[aqin@gutenbergpr.com](mailto:aqin@gutenbergpr.com)  
or  
India  
Gutenberg Communications  
Shreyasi Bhaumik, +91 1141324291  
[ameya@gutenbergpr.com](mailto:ameya@gutenbergpr.com)