



## **WNS Names Steve Reynolds as Managing Director, North America**

June 4, 2008

New position created to drive continued sales in rapidly expanding North American market

NEW YORK--(BUSINESS WIRE)--June 4, 2008--WNS (Holdings) Limited (NYSE: WNS), a leading provider of global business process outsourcing (BPO) services, today announced the appointment of Steve Reynolds as Managing Director, North America, a new position created to further drive sales and revenue growth in the North American market.

In this position, Reynolds will have responsibility for revenue generation and market expansion in North America. He will work closely with WNS business unit leaders to strengthen and deepen the sales organization and expand account development capabilities in existing and new verticals.

"WNS has developed a strong industry-focused business model, which is well prepared to capitalize on the tremendous opportunities in the global BPO marketplace," said Neeraj Bhargava, Group CEO, WNS. "Nasscom and Everest Research have predicted offshore BPO penetration to grow fivefold in the next five years. Our expansion demands we dedicate additional resources to continue our rapid growth in existing and new sectors in North America, and we are proud to welcome Steve into this role. He has demonstrated the ability to develop long-term client relationships and successfully execute BPO strategies."

Reynolds, a 20 year industry veteran, joined WNS as Executive Vice President, WNS Travel - North America, in August 2007. He will serve in both roles in the near term until a replacement is named for WNS Travel. Prior to joining WNS, Reynolds served as Regional Vice President for outsourcing firm Affiliated Computer Services Inc., where he managed business in the U.S., Guatemala, Manila and Fiji.

"Current market dynamics require companies to extend their enterprises through business process outsourcing," said Reynolds. "Pairing deep industry expertise with a global delivery network, WNS can effectively align with clients to meet specific business needs, whether it be transformation, flexibility, or cost advantage."

WNS also announced it has named Manish Vora as Senior Vice President, Finance & Accounting (F&A) practice. Based in New York, Vora will lead F&A solution development and sales efforts. Vora brings 17 years of finance and global-services expertise, having directed sales and shared-service initiatives with Accenture Ltd., in North America, and Outsource Partners International.

### **About WNS**

WNS is a leading global business process outsourcing company. Deep industry and business process knowledge, a partnership approach, comprehensive service offering and a proven track record enables WNS to deliver business value to some of the leading companies in the world. With over 18,000 employees, WNS is passionate about building a market-leading company valued by our clients, employees, business partners, investors and communities. For more information, visit [www.wnsgs.com](http://www.wnsgs.com).

### **Safe Harbor Statement under the provisions of the United States Private Securities Litigation Reform Act of 1995**

This news release contains forward-looking statements, as defined in the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those that may be projected by these forward looking statements. These risks and uncertainties include but are not limited to technological innovation; telecommunications or technology disruptions; future regulatory actions and conditions in our operating areas; our dependence on a limited number of clients in a limited number of industries; our ability to attract and retain clients; our ability to expand our business or effectively manage growth; our ability to hire and retain enough sufficiently trained employees to support our operations; negative public reaction in the US or the UK to offshore outsourcing; regulatory, legislative and judicial developments; increasing competition in the business process outsourcing industry; political or economic instability in India, Sri Lanka and Jersey; worldwide economic and business conditions, including a slowdown in the U.S. and Indian economies and in the sectors in which our clients are based and a slowdown in the BPO and IT sectors world-wide; our ability to successfully consummate strategic acquisitions, as well as other factors more fully discussed in our reports filed with the U.S. Securities and Exchange Commission. These filings are available at [www.sec.gov](http://www.sec.gov). We may, from time to time, make additional written and oral forward-looking statements, including statements contained in our filings with the Securities and Exchange Commission and our reports to shareholders. You are cautioned not to place undue reliance on these forward-looking statements, which reflect management's current analysis of future events. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

### **CONTACT:**

#### **Investors:**

WNS (Holdings) Limited  
Jay Venkateswaran, +1 212-599-6960  
Senior VP -- Investor Relations  
[ir@wnsgs.com](mailto:ir@wnsgs.com)

or

#### **Media:**

U.S.:  
Gutenberg Communications  
Mike Sherrill, +1 212-239-8741  
[msherrill@gutenbergpr.com](mailto:msherrill@gutenbergpr.com)

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