

WNS Reports Second Quarter Net Loss of \$10.5 million; Net Income (Excluding Share-Based Compensation and Related Fringe Benefit Taxes, Amortization and Impairment of Goodwill and Intangible Assets) of \$8.0 million

November 14, 2007

Revenue Increases 33.5% and Revenue Less Repair Payments Increases 35.4%, Over Corresponding Quarter in the Prior Fiscal Year WNS Reiterates Guidance for Fiscal 2008

MUMBAI, India & NEW YORK--(BUSINESS WIRE)--Nov. 14, 2007--WNS (Holdings) Limited (NYSE: WNS), a leading provider of offshore business process outsourcing (BPO) services, today announced results for the quarter ended September 30, 2007 and reiterated its guidance for fiscal 2008.

"We were able to deliver over 35% quarter-on-quarter growth in revenue less repair payments. Our sales pipeline is at its strongest for the year and we have been particularly successful with expanding existing client relationships during the quarter" said Neeraj Bhargava, Group Chief Executive Officer. "Further, our organization-wide focus on reducing employee attrition has begun to show encouraging results."

WNS recorded a basic loss per share of 25 cents due to a one-time impairment charge of \$15.5 million in respect of goodwill and intangible assets and costs related to the continued redeployment of resources associated with the bankruptcy of First Magnus Financial Corporation or First Magnus. Basic income per share (excluding share-based compensation and related fringe benefit taxes, amortization and impairment of goodwill and intangible assets) was 19 cents for the quarter.

"We continue to minimize the impact of the loss of First Magnus as a client through initiatives such as a rapid redeployment of employees, the deferral of planned infrastructure expansion and a reduction in discretionary costs," said Mr. Bhargava. "These factors have collectively enabled us to perform better than we had expected for the quarter."

Financial Highlights: Fiscal Second Quarter Ended September 30, 2007

- Quarterly revenue of \$115.6 million, up 33.5% from the corresponding guarter last year.
- Quarterly revenue less repair payments of \$71.7 million, up 35.4% from the corresponding quarter last year.
- Quarterly net loss of \$10.5 million, down from net income of \$6.0 million for the corresponding quarter last year.
- Quarterly net income (excluding share-based compensation and related fringe benefit taxes, amortization and impairment of goodwill and intangible assets) of \$8.0 million, up 8.4% from the corresponding quarter last year.
- Quarterly basic loss per share of 25 cents, down from basic income per share of 16 cents for the corresponding quarter last year.
- Quarterly basic income per share (excluding share-based compensation and related fringe benefit taxes, amortization and impairment of goodwill and intangible assets) of 19 cents, compared with 19 cents for the corresponding quarter last year.
- Cash flows from operating activities of \$15.5 million for the six months ended September 30, 2007, up from \$7.9 million for the six months ended September 30, 2006

Reconciliations of non-GAAP financial measures to GAAP operating results are included at the end of this release.

Fiscal 2008 Guidance

WNS reiterates its October 3, 2007 guidance for fiscal 2008:

- Revenue less repair payments is expected to be between \$290 million and \$295 million
- Net income (excluding share-based compensation and related fringe benefit taxes, amortization and impairment of goodwill and intangible assets) is expected to be between \$33.0 million to \$35.0 million.

"We are confident of achieving our projected profitability for the year despite pressure from currency appreciation and the loss of First Magnus as a client," said Mr. Bhargava.

Conference Call

WNS will host a conference call on November 15, at 8 a.m. (EST) to discuss the company's quarterly results. To participate, callers can dial 1-800-295-3991 from within the U.S. or +1-617-614-3924 from any other country. The participant passcode is 1352836. A replay will be made available online at www.wnsgs.com for a period of three months beginning two hours after the end of the call.

About WNS

WNS is a leading provider of offshore business process outsourcing, or BPO, services. We provide comprehensive transactional, analytic and customer care services that are underpinned by expertise in our target industry sectors. We transfer the execution of the business processes of our clients, which are typically companies located in Europe and North America, to our global delivery centers. We provide high quality execution of client processes, monitor these processes against multiple performance metrics, and improve them on a continuous basis.

Our ADSs are listed on the New York Stock Exchange. For more information, please visit our website at www.wnsgs.com.

About Non-GAAP Financial Measures

For financial statement reporting purposes, the company has two reportable segments: WNS Global BPO and WNS Auto Claims BPO. In the auto claims segment, WNS provides claims-handling and accident-management services, in which it arranges for automobile repairs through a network of third-party repair centers. In its accident-management services, WNS acts as the principal in dealings with the third-party repair centers and clients.

The amounts invoiced to WNS clients for payments made by WNS to third-party repair centers are reported as revenue. As the company wholly subcontracts the repairs to the repair centers, it evaluates its financial performance based on revenue less repair payments to third party repair centers, which is a non-GAAP measure.

WNS believes revenue less repair payments reflects more accurately the value addition of the business process services it directly provides to its clients. The presentation of this non-GAAP information is not meant to be considered in isolation or as a substitute for the company's financial results prepared in accordance with U.S. GAAP. WNS revenue less repair payments may not be comparable to similarly titled measures reported by other companies due to potential differences in the method of calculation.

Safe Harbor Statement under the provisions of the United States Private Securities Litigation Reform Act of 1995

This news release contains forward-looking statements, as defined in the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those that may be projected by these forward looking statements. These risks and uncertainties include but are not limited to a slowdown in the U.S. and Indian economies and in the sectors in which our clients are based, a slowdown in the BPO and IT sectors world-wide, competition, the success or failure of our past and future acquisitions, attracting, recruiting and retaining highly skilled employees, technology, legal and regulatory policy as well as other risks detailed in our reports filed with the U.S. Securities and Exchange Commission. These filings are available at www.sec.gov. We may, from time to time, make additional written and oral forward-looking statements, including statements contained in our filings with the Securities and Exchange Commission and our reports to shareholders. You are cautioned not to place undue reliance on these forward-looking statements, which reflect management's current analysis of future events. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

WNS (HOLDINGS) LIMITED

CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)

(Amounts in thousands, except share and per share data)

			Six months ended September 30,		
	2007				
Revenue Third parties Related parties	899	1,734	\$226,487 1,614	5,711	
Cost of revenue	115,578	86,590	228,101 182,674	139,616	
Gross profit Operating expenses Selling, general and	23,110	19,253	45,427	34,849	
administrative expenses Amortization of intangible assets		12,076 480	33,504 1,308	22,207 951	
Impairment of goodwill and intangible assets			15,465		
Operating (loss) income Other income (expense), net Interest expense		(48) (68)		(81) (101)	
(Loss) income before income taxes Provision for income taxes	(9,394)	6,581	58 (2,073)	11,509	
Net (loss) income	\$(10,454)		, , ,		
Basic (loss) income per share Diluted (loss) income per share	\$(0.25)	\$0.16	\$(0.05)	\$0.29	

Non-GAAP measure note:

In addition to its reported operating results in accordance with U.S. generally accepted accounting principles (US GAAP). WNS has included in the table below non-GAAP operating measures that the Securities and Exchange Commission defines as "non-GAAP financial measures". Management believes that such non-GAAP financial measures, when read in conjunction with the company's reported results, can provide useful supplemental information for investors analyzing period to period comparisons of the company's results. The non-GAAP financial measures disclosed by the company should not be considered a substitute for, or superior to, financial measures calculated in accordance with GAAP, and the financial results calculated in accordance with GAAP and reconciliations to those financial statements should be carefully evaluated.

Amount in

GAAP) to revenue (GAAP)	Three months			thousands s ended
	September S 30, 2007	_	_	=
Revenue less repair payments (Non-GAAP) Add: Payments to repair centers		52,964 33,626		98,473
Revenue (GAAP)				139,616
Reconciliation of cost of	Three mo	nths ended	HAAP) Six mont	mount in thousands ths ended
	Septembe 30, 200	er September 7 30, 2006	September 30, 2007	30, 2006
Cost of revenue (Non-GAAP Add: Payments to repair centers	43,843	33,711	86,593	41,143
Cost of revenue (GAAP)	92,469	67,337	182,674	104,767
Reconciliation of selling expense (non-GAAP to GAAP	P)	nd administr onths ended		thousands
	Septembe	er September 7 30, 2006	September	September
Selling, general and administrative expenses (excluding share-based compensation expense and related fringe benefit taxes) (Non-GAAP) Add: Share-based compensation	16,981	11,319	30,713	21,238
expense	1,175	757	2,164	969
Add: Fringe benefit taxes or options exercised Selling, general and	627	-	627	-
administrative expenses (GAAP)	18,783	12,076	33,504	22,207
Reconciliation of operati	Three mo	nths ended	GAAP) Six mont	
	Septembe 30, 200	er September 7 30, 2006	September 30, 2007	September 30, 2006

Reconciliation of revenue less repair payments (non-

Operating income (excluding					
share-based compensation and related fringe benefit					
taxes, amortization and					
impairment of goodwill and					
intangible assets) (Non- GAAP)	6.873	8,087	15,972	13,764	
Less: Share-based		910			
compensation expense Less: Amortization of	1,918	910	3,423	1,122	
<pre>intangible assets Less: Impairment of goodwill</pre>	479	480	1,308	951	
and intangible assets Less: Fringe benefit taxes on	15,465	_	15,465	-	
share-based compensation	627	-	627	-	
Operating (loss) income (GAAP)	(11,616)	6,697	(4,850)	11,691	
			Ar	mount in	
Reconciliation of net income	•	,		thousands	
	Three mont	hs ended	Six months ended		
	September	September	September	September	
	_	30, 2006	_	_	
Net income (excluding share-					
based compensation and					
related fringe benefit taxes, amortization and					
impairment of goodwill and					
intangible assets) (Non-					
GAAP)	8,035	7,414	18,807	12,690	
Less: Share-based compensation expense	1,918	910	3,423	1,122	
Less: Amortization of	450	400	1 200	0.51	
intangible assets Less: Impairment of goodwill	479	480	1,308	951	
and intangible assets Less: Fringe benefit taxes on	15,465	-	15,465	-	
options exercised	627	-	627	-	
Net income (GAAP)	(10,454)	6,024	(2,015)	10,617	
Reconciliation of basic incom	e per ADS	(non-GAAP	to GAAP)		
	Three months ended Six months ended				
	Sentember	Sentember	Sentember	September	
				30, 2006	
Basic income per ADS					
(excluding share-based					
compensation and related					
fringe benefit taxes, amortization and impairment					
of goodwill and intangible					
assets) (Non-GAAP)	0.19	0.19	0.45	0.34	
Less: Adjustments for share-					
based compensation and related fringe benefit taxes					
amortization and impairment	•				

of goodwill and intangible assets Basic income per ADS (GAAP)		0.03 0.16		
Reconciliation of diluted inco	Three mont	S (non-GAA ths ended	Six mont	
	September	September	Septembe	r September 7 30, 2006
Diluted income per ADS (excluding share-based compensation and related fringe benefit taxes, amortization and impairment of goodwill and intangible assets) (Non-GAAP) Less: Adjustments for share- based compensation and related fringe benefit taxes, amortization and impairment of goodwill and intangible		0.18	0.44	0.32
assets Diluted income/(loss) per ADS	0.44	0.03	0.49	0.05
(GAAP)	(0.25)	0.15	(0.05)	0.27
			ber 30,)7	As of March 31, 2007
ASSETS Current assets Cash and cash equivalents Bank deposits			\$96,615 -	\$112,340 12,000
Accounts receivable, net of \$1,741 and \$364, respective. Funds held for clients Employee receivable Prepaid expenses Prepaid income taxes Deferred tax assets Other current assets		or	47,356 6,097 1,452 3,637 2,647 744 7,455	701
Total current assets			166,003	
Goodwill Intangible assets, net Property and equipment, net Deposits Deferred tax assets TOTAL ASSETS			54,279 9,172 53,016 7,398 7,037	37,356 7,091 41,830 3,081 3,101
LIABILITIES AND SHAREHOLDERS' Current liabilities Accounts payable Accrued employee costs	EQUITY	=====	\$18,180 20,525	\$18,751 18,492

Deferred revenue - current	•	9,827
Income taxes payable	2,139	88
Obligations under capital leases -		
current	6	13
Deferred tax liabilities	225	-
Other current liabilities	24,926	16,239
Total current liabilities	73,320	63,410
Deferred revenue - non current	4,169	5,051
Deferred rent	858	1,098
Accrued pension liability	1,211	771
Deferred tax liabilities - non current	2,280	23
Shareholders' equity:		
Ordinary shares, \$0.16 (GBP 0.10) par		
value; Authorized 50,000,000 shares		
Issued and outstanding: 42,066,106 and		
41,842,879 shares, respectively	6,564	6,519
Additional paid-in-capital	160,792	154,952
Ordinary shares subscribed, nil and		•
30,022 shares, respectively	_	137
Retained earnings	27,324	30,685
Accumulated other comprehensive income	20,387	
Total shareholders' equity	215,067	205,528
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$296,905	\$275,881
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