

# WNS Fiscal 2007 Net Income Increases 45.0%; Net Income (Excluding Share-Based Compensation Expense and Amortization of Intangible Assets) Increases 52.4%

May 14, 2007

## Revenue Increases 73.7%; Revenue Less Repair Payments Increases 48.5%, Over the Prior Fiscal Year Guidance for Fiscal 2008 Indicates Continued Momentum

MUMBAI, India & NEW YORK, May 14, 2007 (BUSINESS WIRE) -- WNS (Holdings) Limited (NYSE: WNS), a leading provider of offshore business process outsourcing (BPO) services, today announced strong results for the fiscal fourth quarter and fiscal year ended March 31, 2007, and provided its guidance for the 2008 fiscal year.

"At the end of our first fiscal year as a public company, I am pleased to report that we have shown strong growth in revenue less repair payments of 48.5%. This is well ahead of the overall market growth rate of 32% as estimated by Nasscom," said Neeraj Bhargava, Group Chief Executive Officer. "Not only is our revenue engine powerful, we also achieved the higher end of our target net income range for the year. Also, our fourth quarter was very strong on both revenue growth and margins and the growth, in particular, strengthens our confidence in achieving next year's targets."

WNS recorded net income of \$26.6 million for fiscal 2007. Further, it announced that net income excluding amortization of intangible assets and share-based compensation expense was \$32.2 million for the year, which was at the higher end of its guidance range of \$30.5 million.

"The profitability from our incremental revenue allowed us to meet the higher end of our revenue guidance, despite a higher provision for income taxes and a higher national insurance contribution expense," said Zubin Dubash, Group Chief Financial Officer. "The higher national insurance contribution expense was driven by a large number of our UK employees exercising their stock options upon expiration of the post IPO lock-up period."

Financial Highlights: Fourth Quarter Ended March 31, 2007

- -- Quarterly revenue of \$110.7 million, up 109.1% from the corresponding quarter last year.
- -- Quarterly revenue less repair payments of \$64.0 million, up 54.5% from the corresponding quarter last year.
- -- Quarterly net income of \$8.9 million, up 140.8% from the corresponding quarter last year.

-- Quarterly net income (excluding share-based compensation expense and amortization of intangible assets) of \$10.6 million, up 140.1% from the corresponding quarter last year.

-- Quarterly basic income per ADS of 22 cents, up from 10 cents for the corresponding quarter last year.

-- Quarterly basic income per ADS (excluding share-based compensation expense and amortization of intangible assets) of 26 cents, up from 13 cents for the corresponding quarter last year.

Financial Highlights: Fiscal Year Ended March 31, 2007

-- Revenue of \$352.3 million, up 73.7% from fiscal 2006.

- -- Revenue less repair payments of \$219.7 million, up 48.5% from fiscal 2006.
- -- Net income of \$26.6 million, up 45.0% from fiscal 2006.
- -- Net income (excluding share-based compensation expense and amortization of intangible assets) of \$32.2 million, up 52.4% from fiscal 2006.

-- Basic income per ADS of 69 cents, up from 56 cents for fiscal 2006.

-- Basic income per ADS (excluding share-based compensation expense and amortization of intangible assets) of 83 cents, up from 64 cents for fiscal 2006.

Reconciliations of non-GAAP financial measures to GAAP operating results are included at the end of this release.

Key Announcements

-- As announced today, the acquisition of Marketics Technologies was completed on May 9, 2007.

-- Anish Nanavaty will take over the position of CEO - WNS Knowledge Services from Amit Bhatia. Mr. Nanavaty has been with WNS for five years and has played a key role in establishing the company's presence in the North American market. Over the last three years, he has focused on building WNS' travel sector focused business, leading several key client relationships. Prior to joining WNS, Mr. Nanavaty spent 10 years as a strategy consultant with The Monitor Group and Mars & Company in the US and India. Mr. Bhatia will move on to focus on talent management issues as part of the CEO's office.

-- Under the leadership of Akos Csernus, a new hire with a track record of working in the outsourcing industry in Europe with Genpact and PwC Consulting, WNS will set up a new delivery facility in Bucharest, Romania, with an initial capacity of 125 seats. This facility is expected to be commissioned by the second half of fiscal 2008.

WNS also provided its guidance for the fiscal year ending March 31, 2008:

-- The guidance assumes an exchange rate of 42 Indian Rupees to 1 US Dollar and 2.00 US Dollars to 1 Pound Sterling.

-- Revenue less repair payments expected to be between \$302 million and \$307 million representing a growth of between 37.5% and 39.7%. This guidance conservatively assumes the loss of revenue from January 2008 related to a Build-Operate-Transfer contract if the client exercises the transfer option in December 2007.

-- Net income (excluding share-based compensation expense and amortization of intangible assets) is expected to be between \$41.0 million to \$43.0 million. This represents a growth of between 27.5% and 33.7%, despite the significant appreciation of the Indian Rupee.

-- Net income (excluding share-based compensation expense and amortization of intangible assets) guidance includes a loss of approximately \$1.7 million expected from our new Eastern European facility announced today.

"Our analysis indicates that for every 1% depreciation/appreciation in the US dollar against the Indian rupee, our net income margins (excluding share-based compensation expense and amortization of intangible assets) will decrease/increase by approximately 0.5% for fiscal 2008," said Zubin Dubash, Group Chief Financial Officer. "Similarly, for every 1% depreciation/appreciation in the US dollar against the Pound Sterling, our net income margins (excluding share-based compensation expense and amortization of intangible assets) will increase/decrease by approximately 0.3% for fiscal 2008."

#### **Conference Call**

WNS will host a conference call on May 15, at 8 a.m. (EST) to discuss the company's quarterly and fiscal year results. To participate, callers can dial 800-295-3991 from within the U.S. or +1-617-614-3924 from any other country. The participant passcode is 1352836. A replay will be made available online at www.wnsgs.com for a period of three months beginning two hours after the end of the call.

#### About WNS

WNS is a leading provider of offshore business process outsourcing, or BPO, services. We provide comprehensive data, voice and analytical services that are underpinned by our expertise in our target industry sectors. We transfer the execution of the business processes of our clients, which are typically companies located in Europe and North America, to our delivery centers located primarily in India. We provide high quality execution of client processes, monitor these processes against multiple performance metrics, and seek to improve them on an ongoing basis.

Our ADSs are listed on the New York Stock Exchange. For more information, please visit our website at www.wnsgs.com.

#### About Non-GAAP Financial Measures

For financial statement reporting purposes, the company has two reportable segments: WNS Global BPO and WNS Auto Claims BPO. In the auto claims segment, WNS provides claims-handling and accident-management services, in which it arranges for automobile repairs through a network of third-party repair centers. In its accident-management services, WNS acts as the principal in dealings with the third-party repair centers and clients.

The amounts invoiced to WNS clients for payments made by WNS to third-party repair centers are reported as revenue. As the company wholly subcontracts the repairs to the repair centers, it evaluates its financial performance based on revenue less repair payments to third party repair centers, which is a non-GAAP measure.

WNS believes revenue less repair payments reflects more accurately the value addition of the business process services it directly provides to its clients. The presentation of this non-GAAP information is not meant to be considered in isolation or as a substitute for the company's financial results prepared in accordance with U.S. GAAP. WNS revenue less repair payments may not be comparable to similarly titled measures reported by other companies due to potential differences in the method of calculation.

Safe Harbor Statement under the provisions of the United States Private Securities Litigation Reform Act of 1995

This news release contains forward-looking statements, as defined in the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those that may be projected by these forward looking statements. These risks and uncertainties include but are not limited to a slowdown in the U.S. and Indian economies and in the sectors in which our clients are based, a slowdown in the BPO and IT sectors world-wide, competition, the success or failure of our past and future acquisitions, attracting, recruiting and retaining highly skilled employees, technology, legal and regulatory policy as well as other risks detailed in our reports filed with the U.S. Securities and Exchange Commission. These filings are available at www.sec.gov. We may, from time to time, make additional written and oral forward-looking statements, including statements contained in our filings with the Securities and Exchange Commission and our reports to shareholders. You are cautioned not to place undue reliance on these forward-looking statements, which reflect management's current analysis of future events. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

WNS (HOLDINGS) LIMITED CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED) (Amounts in thousands, except share and per share data)

Three mont	hs ended	Year e	ended
March 31,	March 31,	March 31,	March 31,
2007	2006	2007	2006
(Unaudited)	(Unaudited)	(Unaudited)	
110.671	52,920	352,286	202.809

Revenue		110,671	52,920	352,286	2
Cost of Revenue	(refer				

to note (a) below) Gross Profit	85,157 25,514	37,323 15,597	271,174 81,112	145,731 57,078
Operating expenses:	23,311	10,00,	01/112	37,070
Selling, general and				
administrative				
expenses (refer to				
note (b) as below)	16,280	11,367	52,461	36,346
Amortization of				
intangible assets	456	508	1,896	856
Operating income	8,778	3,722	26,755	19,876
Other income, net	1,251	277	2,500	456
Interest expense	-	(54)	(100)	(429)
Income before income				
taxes	10,029	3,945	29,155	19,903
Provision for income				
taxes	(1,156)	(261)	(2,574)	(1,574)
Net income	8,873	3,685	26,581	18,329
Basic income per share	\$0.22	\$0.10	\$0.69	\$0.56
Diluted income per				
share	\$0.21	\$0.10	\$0.65	\$0.52
Basic weighted average				
ordinary shares				
outstanding	40,866,567	35,174,350	38,608,188	32,874,299
Diluted weighted				
average ordinary				
shares outstanding	42,796,992	37,724,432	41,120,497	35,029,766
Note:				
Includes the				
following share-				
based compensation				
amounts:				
(a) Cost of Revenue	465	127	995	127
(b) Selling, general	LOL	127		12/
and administrative				
expenses	819	101	2,688	1,795
CAPCIIBCB	019	TOT	2,000	1,100

### Non-GAAP measure note:

In addition to its reported operating results in accordance with U.S. generally accepted accounting principles (US GAAP). WNS has included in the table below non-GAAP operating measures that the Securities and Exchange Commission defines as "non-GAAP financial measures". Management believes that such non-GAAP financial measures, when read in conjunction with the company's reported results, can provide useful supplemental information for investors analyzing period to period comparisons of the company's results. The non-GAAP financial measures disclosed by the company should not be considered a substitute for, or superior to, financial measures calculated in accordance with GAAP, and the financial results calculated in accordance with GAAP and reconciliations to those financial statements should be carefully evaluated.

Reconciliation of revenue less repair payments (non-GAAP) Amount in to revenue (GAAP) thousands

	Three mon ende		Year ended			
	March 31, 2007	March 31, 2006	March 31, 2007	March 31, 2006		
Revenue less repair payments (Non-GAAP) Add: Payments to repair centers Revenue (GAAP)		, 11,476	219,700 132,580 352,286	•		

								Amount	in
Reconciliation	of	cost	of	revenue	(non-GAAP	to	GAAP)	the	ousands

	enc	Three months ended		
	March 31,	March	March 31,	March 31,
Cost of revenue (Non-GAAP) Add: Payments to repair centers Cost of revenue (GAAP)	46,637	25,847 11,476 37,323	132,58	
Reconciliation of selling, general expense excluding share-based co GAAP) to selling, general and ad (GAAP)	ompensat: ministra	ion exper tive exp	ise (non- ense	
		months nded	ended	
	March 31,	March	March 31,	March 31, 2006
Selling, general and administrati expenses (excluding share-based compensation expense) (Non-GAAP) Add: Share-based compensation		51 11,26	6 49,77	3 34,551
expense Selling, general and administrati expenses (GAAP)	ve	101 ) 11,367	·	-
Reconciliation of operating incom compensation and amortization of GAAP) to operating income (GAAP)	intangi Three		ts (non-	
	31,	March 31, 7 2006	March 31,	March 31,
Operating income (excluding share based compensation and amortizat of intangible assets) (Non-GAAP)		18 4,45	8 32,33	4 22,654
Less: Share-based compensation expense Less: Amortization of intangible	1,28	4 228	3,683	1,922
assets Operating income (GAAP)		6 508 78 3,722		
Reconciliation of net income excl compensation expense and amortiz (non-GAAP) to net income (GAAP)	-			ets Amount in thousands

Three m	onths		
er	ided	Yea	ar ended
March	March	March	
31,	31,	31,	March 31,

2007	2006	2007	2006

Net income (excluding share-based				
compensation and amortization of				
intangible assets) (Non-GAAP)	10,612	4,421	32,160	21,107
Less: Share-based compensation				
expense	1,284	228	3,683	1,922
Less: Amortization of intangible				
assets	456	508	1,896	856
Net income (GAAP)	8,872	3,685	26,581	18,329

Reconciliation of basic income per ADS (excluding amortization of intangibles assets and share-based compensation expense) to basic income per ADS (non-GAAP to GAAP)

	Three months ended Year ende			nded
	31,	31,	March 31, 2007	31,
Basic income per ADS (excluding amortization of intangible assets and share based compensation expense) (Non-GAAP) Less: Adjustments for amortization of intangible assets and share-based		0.13	8 0.83	0.64
compensation expense Basic income per ADS (GAAP)			0.14 0.69	

Reconciliation of diluted income per ADS (excluding amortization of intangibles assets and share-based compensation expense) to diluted income per ADS (non-GAAP to GAAP)

	Three m end	Year e	Year ended		
	-	March 31, 2006	-	-	
Diluted income per ADS (excluding amortization of intangible assets and share based compensation expense)					
(Non-GAAP)	0.25	0.12	0.78	0.60	
Less: Adjustments for amortization of intangible assets and share-based					
compensation expense	0.04	0.02	0.13	0.08	
Diluted income per ADS (GAAP)	0.21	0.10	0.65	0.52	

#### WNS (HOLDINGS) LIMITED CONSOLIDATED BALANCE SHEETS

(Amounts in thousands, except share and per share data)

March 31, March 31, 2007 2006 (Unaudited)

Current assets \$112,340 \$ 18,549 Cash and cash equivalents Bank deposits 12,000 Accounts receivable, net of allowance of \$364 and \$373, respectively 40,340 25,976 252 2,105 Accounts receivable - related parties Funds held for clients 6,589 3,047 Employee receivables 1,289 922 
 922

 2,162
 1,225

 4,526
 2,488
Prepaid expenses Prepaid income taxes -Deferred tax assets 353 4,524 2,730 Other current assets \_\_\_\_\_ 184,022 57,395 Total current assets Goodwill 37,356 33,774 Intangible assets, net 7,091 8,713 41,830 30,623 Property and equipment, net Deposits 3,081 2,990 Deferred tax assets 3,802 1,308 \_\_\_\_\_ TOTAL ASSETS 277,182 \$134,803 \_\_\_\_\_ LIABILITIES AND SHAREHOLDERS' EQUITY Current liabilities 18,505 \$ 22,238 Accounts payable 246 836 Accounts payable - related parties 18,492 11,173 Accrued employee costs Deferred revenue 14,878 8,994 726 Income taxes payable 1,389 Obligations under capital leases - current 13 184 Deferred tax liabilities \_ 368 16,239 8,781 Other current liabilities -----69,762 53,300 Total current liabilities Obligation under capital leases - non current 2 1,098 824 771 163 Deferred rent Accrued employee cost Deferred tax liabilities - non current 23 2,350 Shareholders' equity: Ordinary shares, \$0.16 (10 pence) par value Authorized: 50,000,000 shares and 40,000,000 shares, respectively Issued and outstanding: 41,842,879 and 5,290 6,519 35,321,511 shares, respectively Additional paid-in-capital 154,952 62,228 Ordinary shares subscribed, 30,022 and 4,346 137 shares, respectively 10 30,685 4,104 Retained earnings Deferred share-based compensation -(582) Accumulated other comprehensive income 13,235 7,114 \_\_\_\_\_ Total shareholders' equity 205,528 78,164 \_\_\_\_\_ TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY \$277,182 \$134,803 \_\_\_\_\_

SOURCE: WNS (Holdings) Limited

ASSETS

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