



WNS Releases Fourth Annual Corporate Sustainability Report

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NEW YORK & LONDON & MUMBAI, India--(BUSINESS WIRE)--May 22, 2024-- WNS (Holdings) Limited (NYSE: WNS), a leading provider of global digital-led Business Process Management (BPM) solutions, today announced the release of its [fourth annual corporate sustainability report titled 'Empowering Growth, Inspiring Change.'](#) The FY 2023-24 report highlights WNS' progress in key environmental, social, and governance activities across the four cornerstones of its sustainability strategy: people, planet, partnerships, and principles.

"I am delighted to present our fourth annual corporate sustainability report, which showcases our collective efforts towards building a more sustainable and equitable future. WNS' sustainability goals are deeply intertwined with our economic growth and value creation objectives for all of our key stakeholders, including our clients, employees, shareholders and communities," said Keshav R. Muruges, Group CEO, WNS.

WNS has signed up for the Science Based Targets initiative (SBTi) with a commitment to halving its carbon emissions by 2030 and aiming for Net-Zero by 2050. It has also aligned with the UN-backed Race to Zero campaign and carbon disclosures under the Carbon Disclosure Project (CDP). With an increasing number of offices running on green power and a growing fleet of Electric Vehicles (EVs), WNS continues to demonstrate its commitment towards environmental sustainability goals.

WNS' inclusion in the TIME Best Companies 2023 list and several other talent and workplace quality-focused awards highlight the organization's priority of empowering one of its key stakeholders – its more than 60,000 people – with an inclusive environment for growth and development. With 46 percent of WNS' workforce and 44 percent of its board positions held by women, WNS is focused on nurturing diversity, equity and inclusion as an enabler within the organization.

From a governance perspective, WNS' diverse and independent board, increasing number of relevant ISO office certifications across the globe, robust business ethics framework, and commitment to data security are indicative of its expanding efforts.

The FY 2023-24 report has been developed in accordance with Global Reporting Initiative (GRI) Standards. It is also aligned with Sustainability Accounting Standards Board (SASB) Standards, UN Sustainable Development Goals (UN SDGs) and UN Global Compact principles.

To access the report, visit <https://www.wns.com/about-us/esg>.

About WNS

WNS (Holdings) Limited (NYSE: WNS) is a leading Business Process Management (BPM) company. WNS combines deep industry knowledge with technology, analytics, and process expertise to co-create innovative, digitally led transformational solutions with over 600 clients across various industries. WNS delivers an entire spectrum of BPM solutions including industry-specific offerings, customer experience services, finance and accounting, human resources, procurement, and research and analytics to re-imagine the digital future of businesses. As of March 31, 2024, WNS had 60,125 professionals across 65 delivery centers worldwide including facilities in Canada, China, Costa Rica, India, Malaysia, the Philippines, Poland, Romania, South Africa, Sri Lanka, Turkey, the United Kingdom, and the United States.

For more information, visit www.wns.com or follow us on [Facebook](#), [Twitter](#), [LinkedIn](#), and [Instagram](#).

Safe Harbor Provision

This document includes information which may constitute forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the accuracy of which are necessarily subject to risks, uncertainties, and assumptions as to future events. Factors that could cause actual results to differ materially from those expressed or implied are discussed in our most recent Form 20-F and other filings with the Securities and Exchange Commission. WNS undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

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