



WNS Named in Top 50 for Learning & Development Leadership by People Capital Index

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NEW YORK & MUMBAI, India--(BUSINESS WIRE)--Dec. 18, 2019-- WNS (Holdings) Limited (NYSE: WNS), a leading provider of global Business Process Management (BPM) services, today announced that it has been recognized as one of the Top 50 companies for Learning & Development (L&D) Leadership in the 2019 People Capital Index (PCI).

PCI is a research-based indicator of employee and market perception measuring how well an organization is developing their people capital. The PCI assesses an organization's L&D effectiveness based on four foundational elements: enablement, engagement, inclusivity and alignment with business. Employees' unbiased and voluntary insights are gathered through anonymous PCI surveys administered via social media and job portals.

"Skilling for the future is a mission-critical imperative for all businesses globally. At WNS, our learning practices are driven by an organizational focus on preparing our employees for the future requirements of the Business Process Management industry. WNS continues to upskill and cross-train our global talent pool, with a goal of providing meaningful careers for our employees and best-in-class services for our clients," said Keshav R. Muruges, Group CEO, WNS.

"The best gift organizations can give their employees is the gift of staying relevant. At WNS, our talent development initiatives are designed with a clear intent – to enable employees' continuous skill development. Our talent framework is focused on creating well-rounded professionals who are equipped with domain expertise, technology and transformation skills, and a customer-first orientation," said R. Swaminathan, Chief People Officer, WNS.

With over 42,000 employees across 61 delivery centers in 12 countries, [WNS](#) has created an organizational culture built on innovation, teamwork, and performance. WNS' best-in-class learning practices provide our clients with tools, resources and support necessary to build long-term, successful careers in the BPM industry.

About WNS

WNS (Holdings) Limited (NYSE: WNS) is a leading Business Process Management (BPM) company. WNS combines deep industry knowledge with technology, analytics and process expertise to co-create innovative, digitally led transformational solutions with over 400 clients across various industries. WNS delivers an entire spectrum of BPM solutions including industry-specific offerings, customer interaction services, finance and accounting, human resources, procurement, and research and analytics to re-imagine the digital future of businesses. As of September 30, 2019, WNS had 42,602 professionals across 61 delivery centers worldwide including facilities in China, Costa Rica, India, the Philippines, Poland, Romania, South Africa, Spain, Sri Lanka, Turkey, the United Kingdom, and the United States. For more information, visit www.wns.com

Safe Harbor Provision

This document includes information which may constitute forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the accuracy of which are necessarily subject to risks, uncertainties, and assumptions as to future events. Factors that could cause actual results to differ materially from those expressed or implied are discussed in our most recent Form 20-F and other filings with the Securities and Exchange Commission. WNS undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

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